**Title** **:** HR Management system

**Introduction:**

The proposed project "HR Management System" has been developed to overcome the problems faced in the practicing of manual system. This software is built to eliminate and in some cases reduce the hardships faced by the existing system. Moreover this system is designed for particular need of the company to carry out its operations in a smooth and effective manner.

It is a special system for employees in any company in which basic jobs are available for any employee, such as (vacations - working hours - employee or manager notes within work - and salary inquiries)

**Objective:**

1) Useability and efficiency of employees services.

2) Generate reports of employee leaves or vacation and complaints.

3) To calculate the employee salary.

**Problem Statement:**

Overcoming the problems facing the manual system and creating transactions electronically to make it easier for employees and management to communicate between them .

**Motivation:**

The motivation of the project is to provide employee services in a simple and fair way for business operations to run smoothly. Leave requests management also handle staffing requirements with ongoing policy and legal compliance.

**Literature Review:**

**sagar informatics**

### HR software to retain and develop employees, drive engagement, optimize benefits, and increase productivity.

sagar Informatics is HR software that features a record of assigned tasks, employee data analysis, employee monitoring, a centralized employee database, worksheet and timesheet management, and time-off tracking.

This software has a good track record of after-sales support and other customer service resources. Issues are dealt with promptly by email or phone and they have multiple numbers at which they can be reached.

### Sap SuccessFactors

### HR software to retain and develop employees, drive engagement, optimize benefits, and increase productivity.

### Sap SuccessFactor is an engagement-focus HR tool that offers flexible employee surveys, role-based dashboards and reporting, customizable impact reports, event-based triggers, and employee rewards programs.

**Methodology:**

Waterfall model because requirement are very well known , product definition is stable

Technology is understood . easy to use , quality is more important than cost or schedule .

**Research Plan:**

Malik Gawasmh : color is ( Blue )

Fahed Khalil : color is ( Black )

Wesam daabes : color is ( Red )